

231906 – The Cabin, Rectory Road, Aldham – Application for variation of a condition 1 & 2 following grant of application 160786

Decision: Approve Conditional

231934 – Rye House, New Road, Aldham – proposed side extension

Decision: Approve Conditional

CCC Dennis Willetts left the meeting at 8.15 p.m.

23/69

Millennium Playing Field

Cllr Mike Lambert informed the meeting that he had been in discussion with the owners of the Millennium Playing Field in regards to extending the lease on the field. He would report back any developments in the January 2024 meeting.

23/70

Dates for Meetings in 2024

The dates for 2024/2025 had been agreed with the addition of a Parish Council meeting on the 6th February.

Proposed: Cllr Adam Scott

Seconded: Cllr Brenda Brown

Agreed by all

23/71

Section 106 Wish List & Monies for Projects

Cllr Mike Lambert proposed that the section 106 money should go towards the Ecological Management Plan for Gallows Green.

Proposed: Cllr Mike Lambert

Seconded: Cllr Andrew D'Angibau

Agreed by all

23/72

Defibrillator

To pass a motion for Chris Hall (Volunteer) to continue monitoring of defibrillator on behalf of the Parish Council.

Proposed: Cllr Andrew D'Angibau

Seconded: Cllr Brenda Brown

Agreed by all

23/73

Working Group

"That following the EGM held on 3rd October 2023 the Council establish a Working Group, comprising Councillors Brown, D'Angibau, Lambert and Scott :

- (1) To review the Council's current policies regarding communication with the public outside formal meetings, including establishing an agreed protocol for liaising and exchanging information regarding the work and decisions of the Parish Council, with the Editor(s) of the Grapevine Magazine and to review content, management and updating of the Parish Council web site,
- (2) In consultation with Work Nest, to review where appropriate and consider the need for recommended employment policies.
Anti-Bullying and Harassment/ dignity at work
Discipline and Grievance
Equality, Diversity and Inclusion

Employee Lifecycle (e.g. recruitment, contract and job description, induction, appraisal, training, and development)

Performance Management,
- (3) To review Council's Code of Conduct and Respect and Civility Pledge

(4) To make initial recommendations to the first P.C. Meeting to be held in 2024."

Proposed: Cllr Mike Lambert
Agreed by all

Seconded: Cllr Adam Scott

Civility & Respect

Cllr Mike Lambert informed the meeting that the Parish Council should endorse the principles of the pledge and through the working group, would ensure that everything is in place to sign up to the pledge over the next 3/6 months.

Proposed: Cllr Mike Lambert
Agreed by all

Seconded: Cllr Adam Scott

23/74

Co-Option Procedure

Cllr Mike Lambert informed the meeting that a notice would be placed on the grapevine seeking candidates for the three current vacancies on the Parish Council with a deadline of the 22nd December 2023 for applications.

23/75

Training/Events

75.1 Reports on attended events – Cllr Mike Lambert reported that he had completed his two days at Great Dunmow and that it had been essential training for the position of Chairman.

75.2 Nominations for new events – Cllr Mike Lambert informed the meeting that he would like to attend the Chairmans Course in June 2024.

23/76

Information Exchange/Items for next agenda

Cllr Andrew D'Angibau informed the meeting that he would be laying the wreath on behalf of the Parish Council. The Parish Clerk was actioned to order the wreath on behalf of the Parish Council.

Cllr Adam Scott volunteered to write letters to two former members of the Parish Council to thank them for the years of service on the Parish Council.

Cllr Mike Lambert requested that an email be sent supporting the idea of Rural Areas Designation. The Parish Clerk was actioned to send an email of support.

Proposed: Cllr Mike Lambert
Agreed by all.

Seconded: Cllr Andrew D'Angibau

Cllr Mike Lambert informed the meeting of a resident's invitation to join Marks Tey & Great Tey Parish Council's in discussion of the Roman River Valley proposal. Cllr Mike Lambert will send notes on this to councillors and the parish clerk with the intention of holding an EGM on this topic in December 2023. Cllr Adam Scott & Cllr Andrew D'Angibau both declared an interest in Roman River Valley proposal.

23/77

To confirm date and time of next meeting

Date of next meeting: Tuesday 9th January 2024 at 7.30 p.m.
The meeting closed at 9.05 p.m.

Signed Mike Lambert Chairman
Date: 16th January 2024